



Weir Quay Sailing Club Safeguarding Policy

- * For the purposes of this policy/procedures whenever child/children are mentioned the policy also refers to any club member that may need safeguarding.
- * For the purposes of this policy/procedure, anyone under the age of 18, is defined as a child as recorded in the Children Act 1989.
- * The policy applies to all WQSC employees, contractors and volunteers.

WQSC is committed to safeguarding children and members of the club taking part in its activities from physical, sexual or emotional harm, neglect or bullying. We recognise that the safety, welfare and needs of the child are paramount and that any child, irrespective of age, disability, race, religion or belief, sex, sexual or gender identity or social status, has a right to protection from discrimination and abuse.

WQSC takes all reasonable steps to ensure that, through safe recruitment, appropriate operating procedures and training, it offers a safe and fun environment to children taking part in WQSC events and activities.

The child's experience of the sport is our priority. We will create a safe and welcoming environment, both on and off the water, where children can have fun and develop their skills and confidence. We will treat all children with respect, celebrate their achievements and listen to their views and experiences.

WQSC, an RYA affiliated club, will adopt and implement RYA policies and procedures regarding safeguarding.

WQSC:

- Recognises that safeguarding children is the responsibility of everyone, not just those working directly with them.
- Carefully recruits and selects all employees, contractors and volunteers in roles involving close contact with children and provides them with appropriate information or training.
- Committee will have a role of Welfare officer specifically for managing and monitoring safeguarding.
- Responds swiftly and appropriately to all complaints and concerns about poor practice or suspected abuse, referring to external agencies as necessary.
- Regularly reviews safeguarding procedures and practices in the light of experience or to take account of legislative, social or technological changes.
- Communicates changes and shares good practice with training centres, clubs and class associations.

This policy will be reviewed by the WQSC Committee annually.

WQSC's Welfare Officer should be notified of all relevant concerns, allegations or complaints.

The Club Welfare Officer is:

Christine Fillan

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